

## Master Reference Document

Area	Theme	SV Pledge	Key Value Indicators (KVIs) *	Supplier Commitment	Unit of Measure	Unweighted Proxy £
Community	1. Social and Community	Strengthen communities to ensure that everyone lives well and safely together.	Work with the voluntary community and social enterprise and charity sector (VCSE) to deliver 1000 hours of community activities that support localised needs.	<b>We commit a number of volunteering hours that will support areas of deprivation, in partnership with the Third Sector</b>	<b>no. staff volunteering hours</b>	£16.24
	2. Social and Community		Offer a number of curriculum and career support activities with schools.	<b>Local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (No. hours, includes preparation time)</b>	<b>no. staff hours</b>	£14.80
	3. Social and Community		Support the voluntary sector and Council partnerships to provide support to vulnerable individuals at risk of becoming homeless, or who may be roofless, including the provision of home starter packs.	<b>We commit to supporting Charities and Community Group fundraisings initiatives</b>	<b>Money ££</b>	£6.02
				<b>We commit to providing a number of home starter/home marker packs for those who are at risk of becoming homeless</b>	<b>Home Maker Pack</b>	£500.00
	4. Social and Community		Support the role of youth workers across parishes and market towns. E.g. Contribute towards a community fund.	<b>We commit to making a financial donation to the local community fund</b>	<b>Youth Worker Hourly rate</b>	£15.09
	1. Health and Wellbeing	Sustain resilient people and communities, increasing both physical and mental wellbeing.	Create 250 mental health first aiders across Herefordshire.	<b>We commit to train new local mental health first aiders</b>	<b>no of Persons (Qualified)</b>	£300.00
	2. Health and Wellbeing		Provide regulated Debt management/ budgeting awareness coaching to support individuals classed as homeless.	<b>We commit to a number of local people receiving regulated debt management/budgeting support and guidance</b>	<b>no of persons to receive regulated support</b>	£300.00
	3. Health and Wellbeing		Provide 250 low-income households with access to a road-legal bicycle and promote the use.	<b>We commit to donating road legal bicycle(s) and locks for low income households and provide road safety courses</b>	<b>no of road-legal bicycles comitted</b>	£810.00
	1. Crime and Justice	Support our local people, communities and businesses to feel safe and in their homes, communities, and workplaces	Support anchor organisations to reduce anti-social behaviour such as county lines gang crime through the promotion of meaningful activity for young people aged 11 - 18 in rural areas.* current activities across the County.	<b>We commit to reducing in the number of anti social behaviour complaints received within a target area/ward</b>	<b>hours supporting local communities</b>	£500.00
	2. Crime and Justice		Community initiatives that address the causes of crime, breaks the cycle of offending and provides support for victims.	<b>We commit to making a financial donation to the local community fund</b>	<b>Money ££</b>	£4.00
	1. Education and Skills	Develop a strong local economy	Increase of numbers of contracts with SMEs by 10% by 2023 (currently 59.7%)	<b>We commit to a number of local SME organisations included within our supply chain</b>	<b>No of local SMEs to be included</b>	£0.75

Economy	2. Education and Skills	Develop a strong local economy which builds on our rural county's strengths and resources.	The increase in VCSE contracts by 10% by 2023 (currently 12.6%) (34.3% are local) promoting the use of SME's and Social Enterprises within the supply chain (aimed at Tier 1 contractors primarily)	<b>We commit to a number of local Third Sector organisations included within our supply chain</b>	<b>No of local Third Sector organisations to be included</b>	£0.75
	3. Education and Skills	Develop and increase high quality education and training that enables local people to fulfil their potential.	Support the Councils commitment to the Equality Act, the Armed Forces Covenant and the corporate parent role. Create 100 new apprenticeship roles for individuals previously unemployed. (Measurement number of apprenticeship weeks)	<b>We commit to a number of apprenticeship weeks delivered for local people</b>	<b>no. of weeks</b>	£207.40
	4. Education and Skills		Deliver 300 work experience and /or volunteering weeks for young people aged 14 - 24, including individuals from underrepresented groups	<b>We commit to providing one week practical work experience for a young person</b>	<b>no. of weeks</b>	£158.23
	5. Education and Skills		Deliver 300 work experience and /or volunteering weeks for young people aged 14 - 24, including individuals from underrepresented groups	<b>We commit to providing provision of one-week volunteering opportunity within our organisation for a young person (record hours)</b>	<b>no. of weeks</b>	£158.23
Jobs	1. Employment		Supporting a minimum of 50 Care Leavers to access sustainable new employment and training.	<b>We commit to create a new part time (P/T) sustainable employment opportunity for a recognised care leaver</b>	<b>no.of new P/T jobs</b>	£1.00
	2. Employment	Supporting a minimum of 50 Care Leavers to access sustainable new employment and training.	<b>We commit to create a new full time (F/T) sustainable employment opportunity for a recognised care leaver</b>	<b>no.of new F/T jobs</b>	£1.00	
	3. Employment	Stimulate wealth by creating new employment opportunities across the local supply chain for individuals who were previously unemployed.	<b>We commit to create new P/T sustainable employment opportunity +1 year</b>	<b>no.of new P/T jobs</b>	£1.00	
	4. Employment	Stimulate wealth by creating new employment opportunities across the local supply chain for individuals who were previously unemployed.	<b>We commit to create new F/T sustainable employment opportunity + 1 year</b>	<b>no.of new F/T jobs</b>	£1.00	
	5. Employment	Support local businesses to grow jobs and keep unemployment rates low to help our rural county prosper	Encourage the supply chain to sign up to the living wage.	<b>We commit to promoting and encouraging your supply chain to sign up to be a living wage organisation (No financial value)</b>	<b>no. of suppliers signed up to living wage</b>	£1.00
	6. Employment	Increase employability skills through providing mock interviews, CV writing support	<b>We commit to a number of people being supported to improve through employability training</b>	<b>no. of people trained</b>	£125.62	
Sustainable Place	1. Environmental	Protect and enhance our environment and keep Herefordshire a great place to live and work. For example through contributing towards the reduction in carbon emissions, actively promoting and reducing	Zero Carbon by 2030 - contributing towards making sustainability, resilience and carbon minimisation central to all our actions.	<b>We commit to reducing the tonnage of residual waste, maximising the % of reused material and increasing the % of recycling</b>	<b>tonnes</b>	£69.35
	2. Environmental		Reducing residual Waste (to include current stats), maximising the reuse of waste materials and increasing recycling rates.	<b>We commit to recycling (tonnes) used materials</b>	<b>tonnes</b>	£94.15

	3. Environmental	waste to landfill and promoting and contributing to gains in biodiversity in Herefordshire	Protecting and enhancing biodiversity through the delivery of Biodiversity net gain	<b>We commit to protecting and enhancing existing biodiversity through the mitigation of negative influences on the environment and to deliver a minimum of 10% biodiversity net gain</b>	<b>% net gain</b>	£4,800.00
Leadership	1. Leadership	Herefordshire Council will lead and encourage others to adopt forward-thinking strategies that develop, deliver and measure social and local value. For example through, increasing awareness of social value through supply chain training, developing a social value supply chain charter for organisations to sign up to.	Deliver social value supply chain training to 500 suppliers across three years.	<b>We commit to creating a Social Value charter this will be adopted across our supply chain</b>	<b>no of suppliers</b>	£1.00
	2. Leadership		Deliver 4 meet the buyer events with 200 local suppliers participating.	<b>We commit to training our supply chain (2+ hours) to understand and embed social value within their own organisation</b>	<b>no of events held</b>	£96.11
Economic Benefit of local expenditure				Increase/maintain a % of local staff through the delivery of the contract	<b>no. of local staff</b>	£0.52

Source	Weighted Value
TOMS NT17	£10.98
TOMs NT8	£14.80
Average SROI's for grass roots organisations	£4.07
Budgeted	£338.00
- <a href="https://www.glassdoor.co.uk/Salaries/youth-worker-salary-SRCH_KO0,12.htm">https://www.glassdoor.co.uk/Salaries/youth-worker-salary-SRCH_KO0,12.htm</a> + <a href="#">On costs (17.9%) - (Budgeted)</a>	£10.20
- <a href="https://mhfaengland.org/individuals/adult/2-day/">https://mhfaengland.org/individuals/adult/2-day/</a>	£202.80
<a href="https://www.moneyadvice.service.org.uk/en/articles/guide-to-financial-adviser-fees#:~:text=An%20hourly%20rate%20%2D%20this%20will,money%20you%20want%20to%20invest.">https://www.moneyadvice.service.org.uk/en/articles/guide-to-financial-adviser-fees#:~:text=An%20hourly%20rate%20%2D%20this%20will,money%20you%20want%20to%20invest.</a>	£202.80
Budgeted	£547.56
TOM's RE28	£338.00
<a href="https://ciof.org.uk/">https://ciof.org.uk/</a>	£2.68
TOM's NT18/19	£0.02

TOM's NT18/20	£0.02
TOM's NT10	£140.20
TOM's NT12	£106.96
TOM's NT12	£106.01
Actual salary data captured through Local employment	£0.68
Actual salary data captured through Local employment	£0.67
Actual salary data captured through Local employment	£0.67
Actual salary data captured through Local employment	£0.68
Nominal Only	£0.68
TOM's NT11	£84.92
TOMS NT64-RE40	£46.88
<a href="https://www.gov.uk/government/publications/changes-to-landfill-tax-rates-from-1-april-2020/changes-to-landfill-tax-rates-from-1-april-2020">https://www.gov.uk/government/publications/changes-to-landfill-tax-rates-from-1-april-2020/changes-to-landfill-tax-rates-from-1-april-2020</a>	£63.65

<a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/839610/net-gain-ia.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/839610/net-gain-ia.pdf</a>	£3,244.80
Nominal Only	£0.68
TOM's NT 15	£64.97
<a href="https://www.ons.gov.uk/peoplepopulationandcommunity/personalandhouseholdfinances/expenditure/bulletins/familypendingintheuk/april2018tomarch2019#:~:text=and%20Food%20Survey-,Notes%3A,across%20all%20deciles%20are%20shown.">https://www.ons.gov.uk/peoplepopulationandcommunity/personalandhouseholdfinances/expenditure/bulletins/familypendingintheuk/april2018tomarch2019#:~:text=and%20Food%20Survey-,Notes%3A,across%20all%20deciles%20are%20shown.</a>	